

CPB Diversity Eligibility Criteria

CSG recipients must annual certify that they have:

- Established a formal goal of diversity in their workforce, management and boards, including community advisory boards and governing boards, and
- Implemented policy initiatives to achieve that goal

Required Actions include implementing policy initiatives to achieve the goal:

- Review with the station’s governing board those practices that are designed to fulfill the station’s commitment to diversity and to meet the applicable FCC guidelines.
- Complete an annual report of the organization’s hiring goals, guidelines, employment statistics, and actions undertaken to satisfy the Diversity Eligibility policy, and post that report on the station’s website.
- Implement formal diversity training programs for management and appropriate staff.

In addition, all CSG recipients must complete one Diversity Eligibility Requirement. We have completed two for the period, as follows:

- Include individuals representing diverse groups in internships designed to provide meaningful professional-level experience in order to reflect the diversity of the community and further public broadcasting’s commitment to education.
- Participate in minority or other diversity job fairs.

DIVERISTY CALENDAR

For Period: July 1, 2013 – June 30, 2014

<u>Month/Date</u>	<u>Diversity Activity</u>	<u>Theme</u>
July 2013	7/10, 7/24,7/31 Changing Seas Screenings	
July 2013	7/23 Job Fair/Miami International University of Art & Design	Job Fair
August 2013	8/7 Changing Seas Screenings	
September 2013	9/8 A Day For Children – Miss Rosa/PBS Kids entertains diverse audience	
October/November 2013	Ft. Lauderdale Film Festival	
October 2013	<i>Disability Awareness Month</i> 10/8 Frontline “League of Denial: The NFL’s Concussion Crisis” 10/9 Pain and Pleasure	Programming
Sept – Oct 2013	<i>Hispanic Heritage Month</i>	
September 2013	9/12 Latino American Screenings 9/17 Latino Americans # 101 9/17 Voces “Tales of Masked Men” 9/24 Latino Americans # 102 9/24 Voces “Escaramuza: Riding from the heart”	Programming

	9/26	Earthflight: South America	Programming
	9/29	Buen Provecho! Florida's Spanish Flavor	
	9/30	Visa Dreams	
	10/1	Latino Americans # 103	
	10/2	Quest for the Lost Maya	
November 2013	11/4	In Performance at the White House: Musica Latina	
November 2013		<i>Native American Month</i>	Programming
	11/5	The African Americans: Many Rivers to Cross101	
	11/12	The African Americans: Many Rivers to Cross 102	
	11/19	The African Americans: Many Rivers to Cross 103	
	11/26	The African Americans: Many Rivers to Cross 104	
	11/18	Independent Lens "Indian Relay"	
	11/25	Independent Lens "Young Lakota"	
November 2013		Miami International Book Fair – Mando & Elmo, Sesame Street, 2 performances For diverse audience.	
November 2013		<i>Veteran's Day</i>	Programming
	11/12	Nazi Mega Weapons "U-Boat Base"	
	11/14	20 th Century Battlefields: Vietnam	
December 2013	12/17	Israel: Facing the Future	Programming
January 2014		<i>Florida Jewish History Month</i>	Programming
	1/14	The Jewish People: A Story of Survival	
	1/20	Four Seasons Lodge	
	1/27	The Soap Myth	
	1/27	Finding Kalman	
February 2014	2/4	American Experience: The AmishShunned"	Programming
February 2014	2/17	Independent Lens "Las Marthas"	
February 2014		<i>African American History Month</i>	Programming
	2/4	Black in Latin America "Haiti and Dominican Republic"	
	2/10	Independent Lens "Spies of Mississippi"	
	2/11	Black in Latin America "Cuba, the Next Generation"	
	2/18	Black in Latin America "Brazil, a Racial Paradise"	

	2/25	Black in Latin America “Mexico and Peru	Programming
March 2014	3/13	Eternal Cuba with Enrique Chia El Alma de Cuba with Enrique Chia	Programming
March 2014		<i>Women’s History Month</i>	Programming
	3/25	American Masters “Margaret Mitchell: American Rebel”	
March 2014	3/27	Art Loft “Impromptu” Event, Miami	
March 2014	3/15, 3/18	Literary Feast	
April 2014		<i>Holocaust Remembrance Month</i>	Programming
	3/25	The Story of the Jews with Simon Schama	
	4/1	The Story of the Jews with Simon Schama	
	4/1	Israel: The Royal Tour	
	4/21	Only a Number	
	4/23	Marion’s Triumph: Surviving History’s Nightmare	
	4/24	Finding Kalman	
	4/28	Death Camp Treblinka	
	4/28	Final Cut	
	4/28	Orchestra of Exiles	
	4/30	Nazi Mega Weapons “Super Tanks”	
	4/30	Echoes of the Holocaust	
	5/7	Nazi Mega Weapon “Jet Fighter”	
	5/20	Escape from a Nazi Death Camp	
April 2014	4/24	<i>Take Your Child to Work Day</i>	
May 2014	5/19	Independent Lens “God loves Uganda”	Programming
May 2014	5/23	In Performance at the White House “Women of Soul”	Programming
May 2014		<i>Memorial Day</i>	Programming
	5/25	Eagles of Mercy	
	5/25	D-Day: The Price of Freedom	
	5/25	National Memorial Day Concert 2014	

5/26	Unsung Heroes: The Story of America's Female Pilots	Programming
5/27	D-Day: Uncovered	
5/28	NOVA "D-Day's Sunken Secrets"	

June 2014 6/1 The Jewish Americans Programming

June 2014 ***Lesbian, Gay, Bisexual and Transgender Pride Month*** Programming

6/12	The Day it Snowed in Miami
6/24	The March
6/24	American Experience "Freedom Summer"
6/30	P.O. V. "American Revolutionary: The Evolution of Grace Lee Boggs"

Career Days at Educational Institutions Regarding Career Opportunities in Broadcasting

Staff members have participated in career days at local educational institutions to speak to students about career opportunities in broadcasting. They include:

Bernard Cottle, Manager, Facilities – Crewing; Alexa Elliott, Producer/Writer, and Kandra Velez, Freelance Producer participated in this effort at one or more of the following:

5/9/2014	Dillard Center of the Arts
5/10/2014	Dillard Center of the Arts
6/4/2014	Scott Lake Elementary

Internships

Fall 2013

Florida International University	Program Services/Art Loft
Florida International University	Program Services/Art Loft

Spring 2014

Florida International University	Program Services/Check Please
Florida International University	Program Services/Art Loft

Summer 2014

Florida International University	Program Services/Panama Project
Florida International University-Scipps	Program Services/Art Loft
Loyola Marymount University	Program Services/Art Loft
Florida International University	Development & Marketing /Communications
Florida International University	Program Services/Check Please

Annually/Ongoing

Friday & Sun	WPBT Program – Issues and Issues Reports	News and politics program analyzing issues in South Florida of interest to diverse populations
1 st and 3rd Sun	WPBT Program – Viewpoint	Public Affairs - Religious diversity
2 nd and 4th Sun	WPBT Program – Haiti Journal	Public affairs – reaches diverse populations of interest to the Haitian community
Mon., Thurs. and Sat	WPBT Program – Check, Please!	Restaurant review show featuring diverse group of guests who critique a variety of culinary styles from a variety of countries
Tue. and Friday	WPBT Program – Art Loft	Weekly art series featuring diverse local artists and exhibits
Wednesdays	WPBT Program – Changing Seas	Bringing marine science and underwater environment to a diverse population
uVu	Online	Promotes diverse community voices an opportunity to be heard
Kidvision VPK	Online	Early childhood learning diverse virtual field trips for teachers and parents